

Agenda

Children and Young People Scrutiny Committee

Date: **Tuesday 28 February 2023**

Time: **2.30 pm**

Place: **Herefordshire Council Offices, Plough Lane, Hereford,
HR4 0LE**

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

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If you would like help to understand this document, or would like it in another format, please call Simon Cann, Democratic Services Officer on 01432 260667 or e-mail simon.cann@herefordshire.gov.uk in advance of the meeting.

Agenda for the meeting of the Children and Young People Scrutiny Committee

Membership

Chairperson Councillor Phillip Howells
Vice-chairperson Councillor Jennie Hewitt

Councillor Graham Andrews
Councillor Toni Fagan
Councillor Helen l'Anson
Councillor Mike Jones
Councillor John Stone
Councillor David Summers

Wiktor Daron

Representative of the Archdiocese of Cardiff

Andy James

Parent governor representative for the special school sector

Sam Pratley

Representative of the Diocese of Hereford

Fiona Reid

Representative of Families

Agenda

**11. CHILDREN'S SERVICES IMPROVEMENT PLAN – IMPLEMENTATION
REVIEW UPDATE**

Pages
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The purpose of this report is to present an update to the committee in respect of the progress and implementation of the Children's Improvement Plan.

Recommendation(s)


That:


- a) That the contents of this report are noted by the Children and Young People scrutiny committee



Children and Families - Measures that Matter

Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
1	Corporate responsibility - the help and protection of children and those in care and care leavers, so this is prioritised and embedded across the council and partnerships.							
1.1	Number and % of care experienced young people aged 19 – 21 in education, employment and training	Higher is better	↓	chart 1.1	42/108 39%	44/109 40%		
1.2	Number and % of Early Help assessments completed by services other than the Herefordshire Council Early Help Team	Higher is better	↓	chart 1.2	89/146 61%	35/62 56%		
2	Workforce - The sufficiency and stability of staff, including sufficient numbers of foster carers, so children receive a timely response to having their needs identified and met across the service.							
2.1	% of the established workforce that is permanent (established posts currently set at 284.96 FTE.)	Higher is better	↑	chart 2.1	59%	60%		
2.2	Average social worker allocation (excluding Newly Qualified Social Workers)	Lower is better	ok	chart 2.2	17.0	17.2		
2.3	Number of social workers more than than 24 children allocated	Lower is better	↑	chart 2.3	10	12		
2.4	Number of in-house foster care households	Higher is better			100	100		
2.5	Number of in-house foster care placements offered				193	193		
2.6	% of available in-house fostering capacity utilised.	Higher is better			TBC	TBC		

		Children and Families - Measures that Matter						
Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
3	Timeliness - The timely and robust identification and multi-agency response to children and young people who are at risk of harm, including, but not limited to, the response to pre-birth children and babies, 16- and 17-year-olds who present as homeless, children living in private fostering arrangements and children who go missing from home and care.							
3.1	Number and % of child and family assessments completed within timescales	Higher is better	↑	chart 3.1	198 (291)	236 (304)		
					69.0%	78%		
3.2	Number and % of strategy meetings created and completed in timescale	Higher is better	↑	chart 3.2	92/96	173/178		
					96%	97%		
3.3	Number and % of Initial Child Protection Conferences convened within 15 days (of the strategy discussion at which the need for child protection enquiries was agreed)	Higher is better	↑	chart 3.3	11/18	24/37		
					61.0%	65%		
3.4	Number and % of return interviews which took place within 72 hours of the missing episode ending	Higher is better		chart 3.4	TBC	TBC		
					TBC	TBC		

		Children and Families - Measures that Matter						
Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
4	Quality of practice - including assessments, plans, planning and purposeful visits that are responsive to risk and need.							
4.1	Number of Audits completed		↓		33	31		
4.2	Number and % of audit grades at inadequate (post moderation)	Lower is better		chart 4.2	16	16		
					48%	52%		
4.3	Number and % of audit grades at requires improvement (post moderation)	Lower is better	↑	chart 4.2	14	10		
					42%	32%		
4.4	Number and % of audit grades at good (post moderation)	Higher is better	↓	chart 4.2	3	5		
					9%	16%		
4.5	Number and % of audit grades at outstanding (post moderation)	Higher is better		chart 4.2	0	0		
					0%	0%		
5	Effective multi-agency arrangements to ensure children are protected and enter care when required.							
5.1	Number of Family Group Conferences (FGC) (when established)	Higher is better			1	1		
6	Urgency - Monitoring to prevent drift and delay. This includes the monitoring and tracking of children in the public law Outline (PLO), permanence planning, children subject to deprivation of liberty orders and those placed in unregistered children's homes.							



Children and Families - Measures that Matter

Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
6.1	Number and % of children for whom PLO pre-proceedings were completed within 16 weeks (Rolling Year)	Higher is better			9	5		
					33%	33%		
6.2	Number of children in unregistered provision, including where the Corporate Director's oversight and decision is recorded on the child's record				2	2		
6.3	Number of children subject to Deprivation of Liberty (DoL), including the % of these children where DoL has been in place for 6 months or more	Lower is better				6		
						33%		

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Children and Families - Measures that Matter


Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
7	The availability of support and services to meet children and young people’s needs, including timely access to therapeutic interventions, access to dentistry, life-story work, emotional and mental health support, help for young people to support transitions into independence and sufficient suitable accommodation.							
7.1	Number and % of children in care with an up-to-date initial health assessment	Higher is better	↑	chart 7.1	76/130 58%	41/63 65%		
7.2	Number and % of children in care with an up-to-date dental check	Higher is better	↑	chart 7.2	35/76 46%	17/41 41%		
7.3	number and % of children in care for 6 months or longer who have a life-story book	Higher is better			TBC TBC	TBC TBC		
7.4	number and % of care leavers aged 19 -21 who live in suitable accommodation	Higher is better		chart 7.4	83/108 77%	84/109 77%		
8	Management - oversight and grip across the service to include clear structures and service pathways, and regular and effective supervision.							
8.1	Number and % of allocated children who have an up-to-date (within the past month) supervision completed on their record	Higher is better	↓	chart 8.1		627 out of 987 63.5%		




Children and Families - Measures that Matter

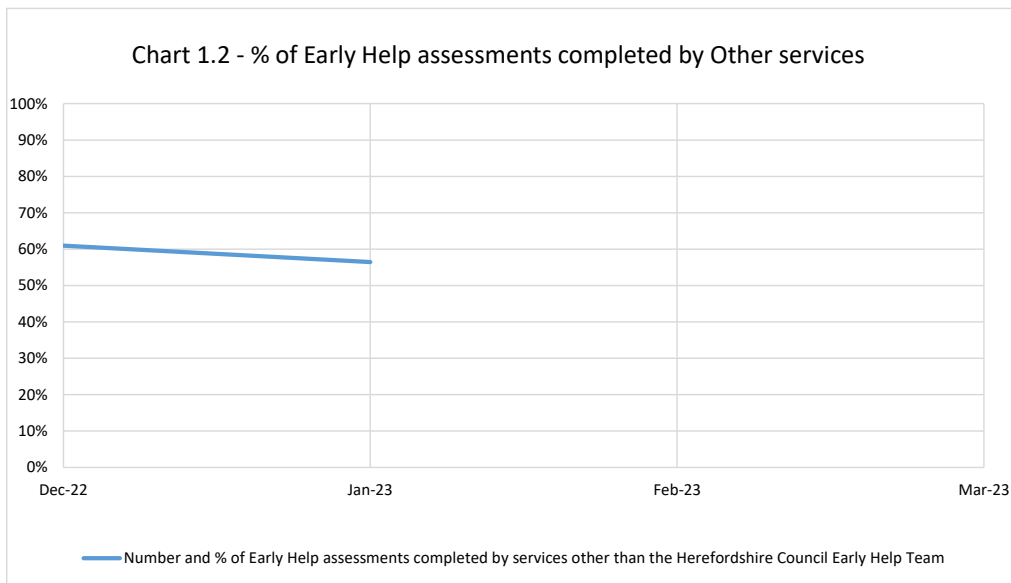
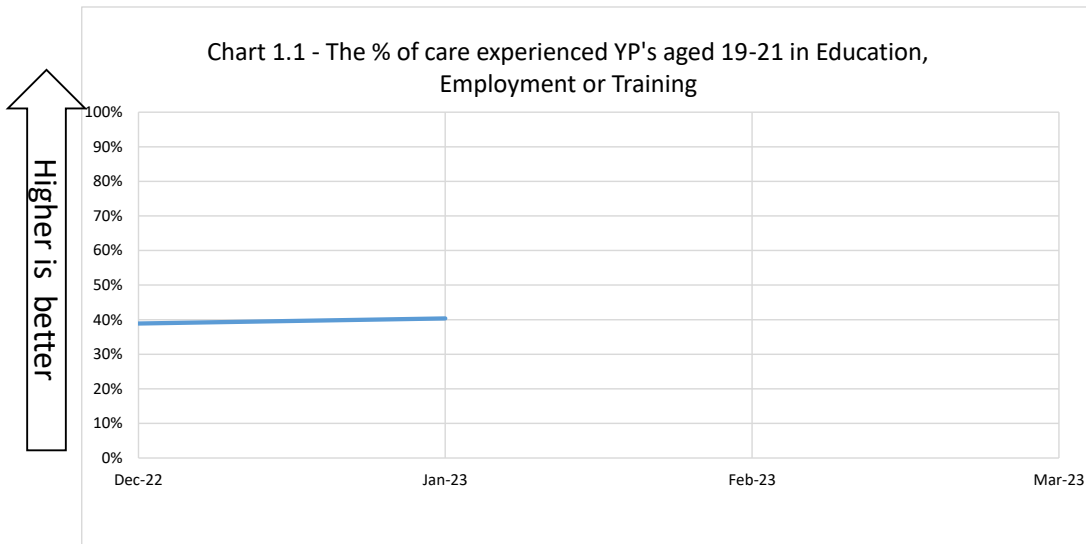
Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
8.2	Number and % of concerns raised and were resolved at stage one of the Dispute Resolution Protocol	Higher is better			3/4	3/4		
					75%	75%		
8.3	The number of unallocated cases in the service without SW allocation	Lower is better		chart 8.3	24	14		

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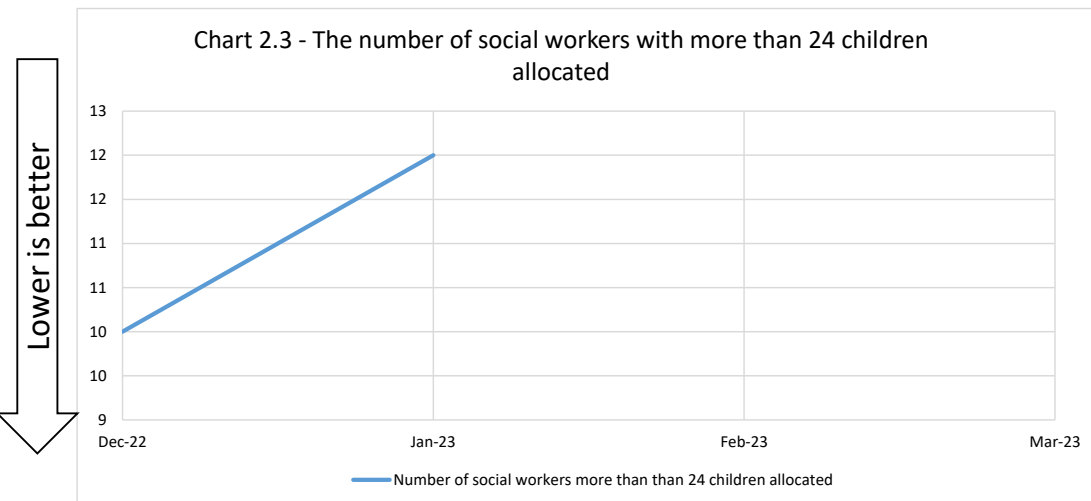
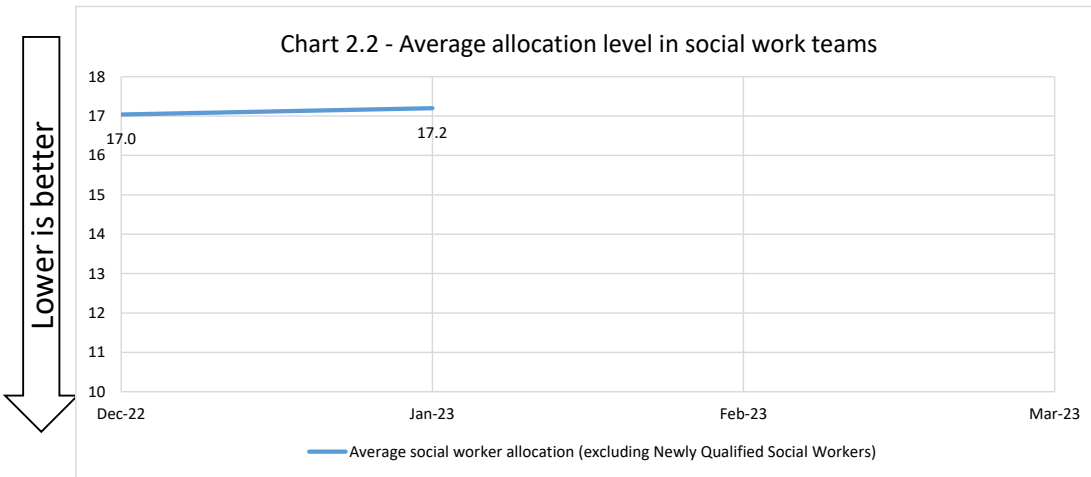
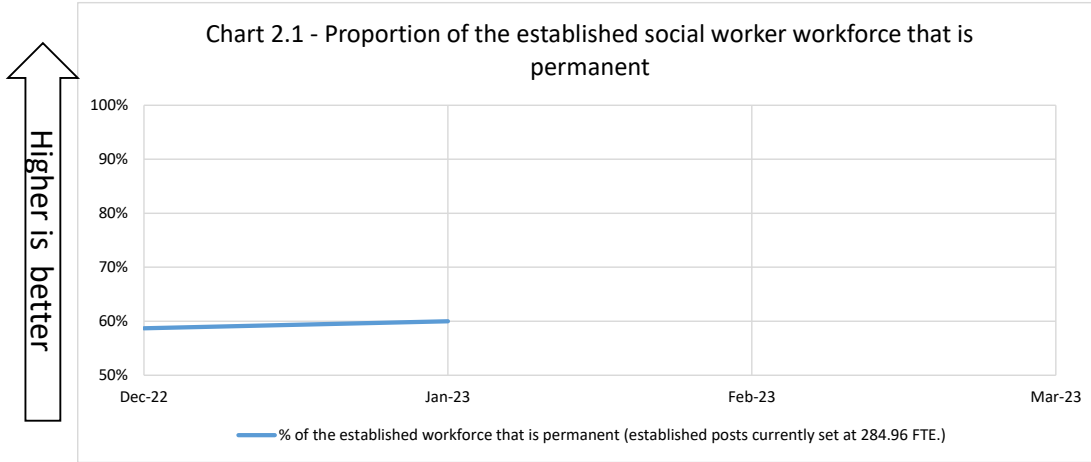
		Children and Families - Measures that Matter						
Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
9	Performance and QA - arrangements to support and test service improvements.							
9.1	Number and % of children's file audits completed by Managers, Child Protection Conference Chairs and Independent Reviewing Officers	Higher is better	↑	chart 9.1	21/50 42%	31/48 65%		
9.2	Number and % of completed children's file audits moderated by senior leaders (DLT members)	Higher is better	↓	chart 9.2	10 48%	13 42%		
9.3	Number of outstanding priority actions on the audit tracker following an inadequate audit outcome where concerns were escalated about the likelihood of significant harm	Lower is better			TBC	TBC		
10	Services to support children and young people with Special Educational Needs and or a Disability (SEND)							
10.1	AUDIT OF EHC PLANS: Percentage of EHC Plans issued within the period that were deemed to meet the required standard following audit.	Lower is better			NEW MEASURE	TBC		
10.2	TIMELINESS OF FINAL EHC PLANS: Percentage of Final EHCPs issued by the LA within 20 weeks as a proportion of all EHCP's issued in the year.	Higher is better			71.4%	TBC		
10.3	TIMELINESS OF DRAFT EHC PLANS: Percentage of Draft EHCPs issued by the LA within 16 weeks as a proportion of all EHCP's issued in the year.				90.8%	TBC		
10.4	PHASE TRANSFER – PRIMARY: Percentage of children with a EHCP in Yr6 who had their annual review completed and EHCP issued in time for primary Admission round allocations	Higher is better			11.3%	TBC		
10.5	PHASE TRANSFER – SECONDARY: Percentage of children with a EHCP in Yr11 who had their annual review completed and EHCP issued within timescale for secondary Admission				0.0%	TBC		

		<h2 style="text-align: right;">Children and Families - Measures that Matter</h2>						
Ref	Measure	good looks like	Progress	chart link	Dec-22	Jan-23	Feb-23	Mar-23
10.6	TIMELINESS - HEALTH ADVICE: Percentage of newly issued EHC Plans where Health Care advice was received within deadline.	Higher is better			88.6%	TBC		
10.7	TIMELINESS - SOCIAL CARE ADVICE: Percentage of newly issued EHC Plans where Social Care advice was received within deadline.				83.1%	TBC		

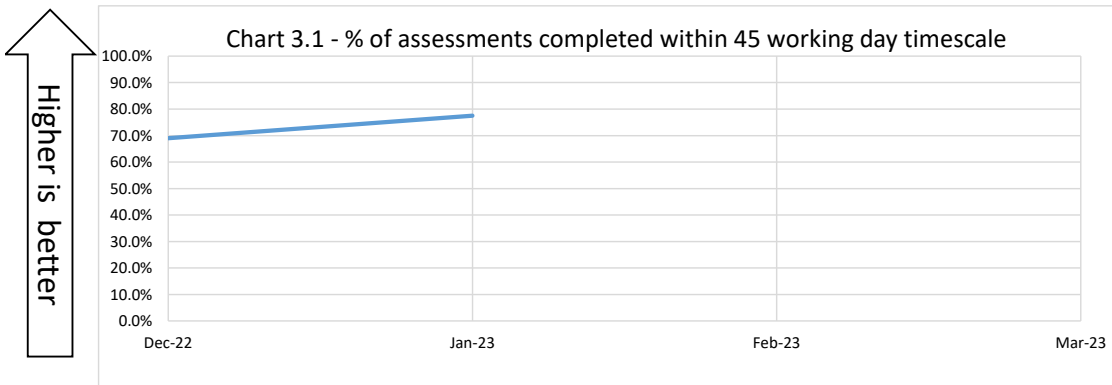
Section 1 Corporate Responsibility



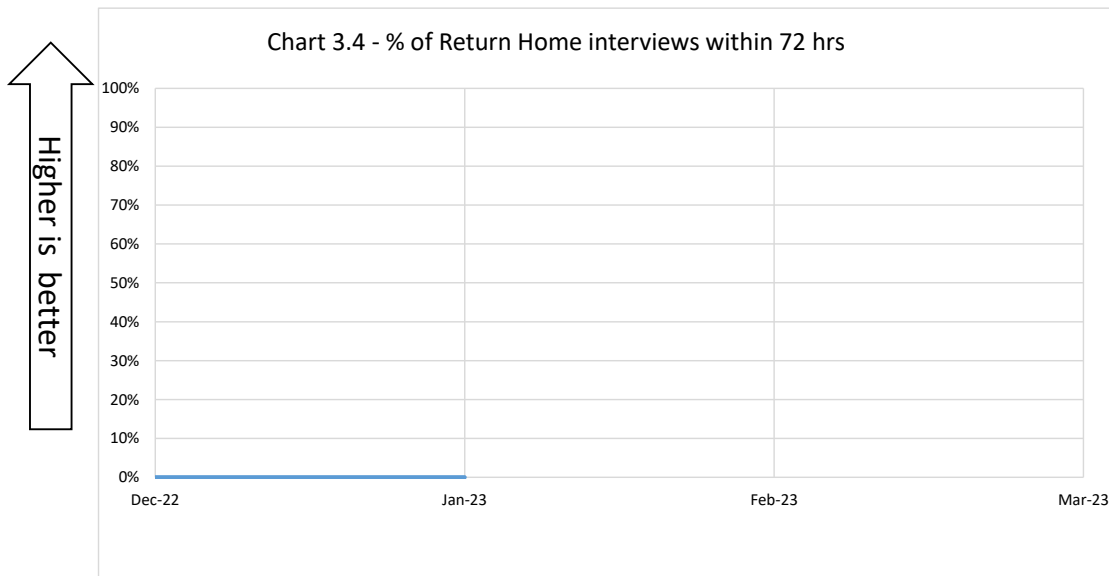
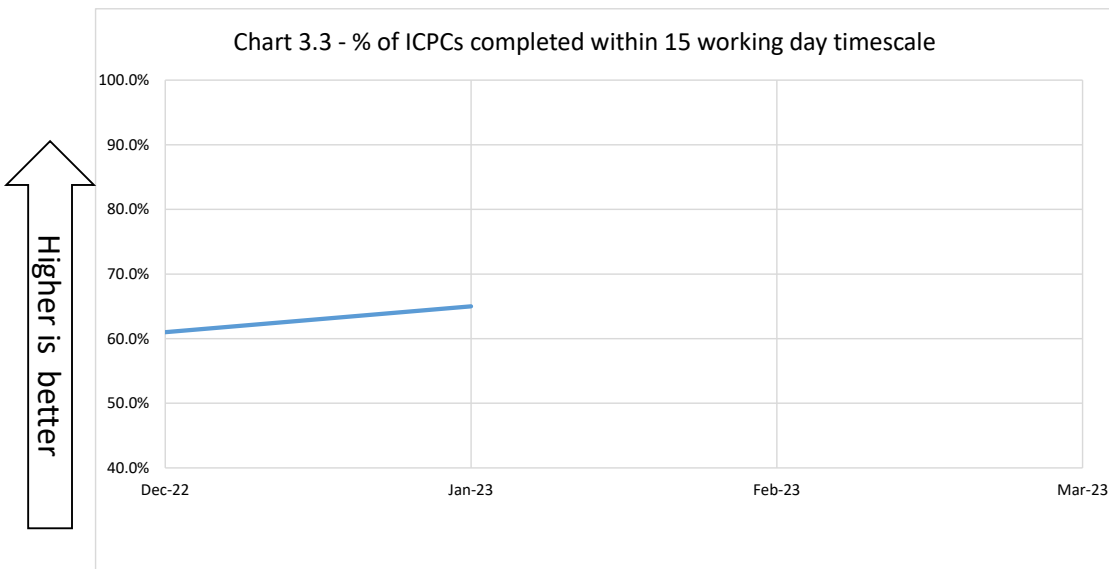
Section 2 Workforce Capacity



Section 3 Timeliness

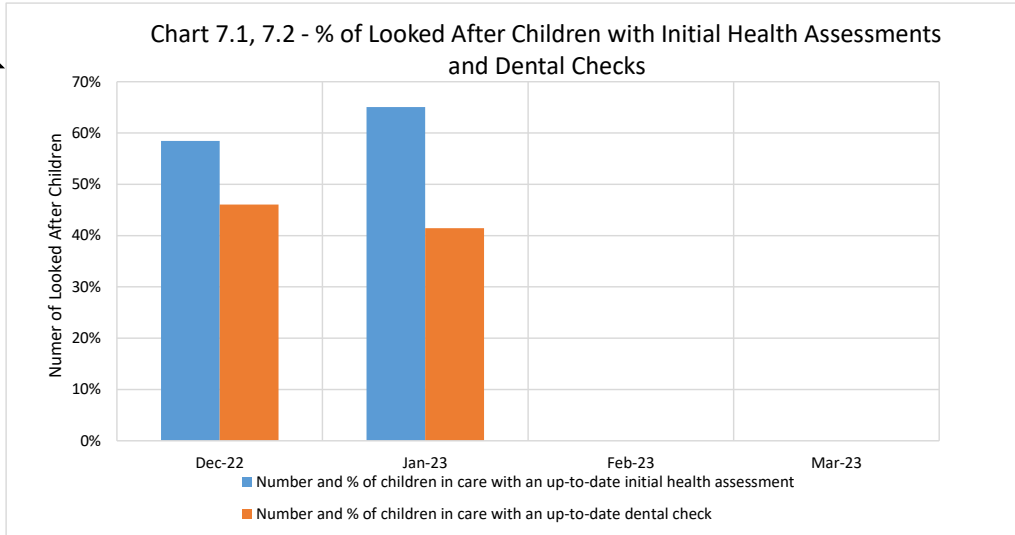


Section 3 Timeliness (continued)

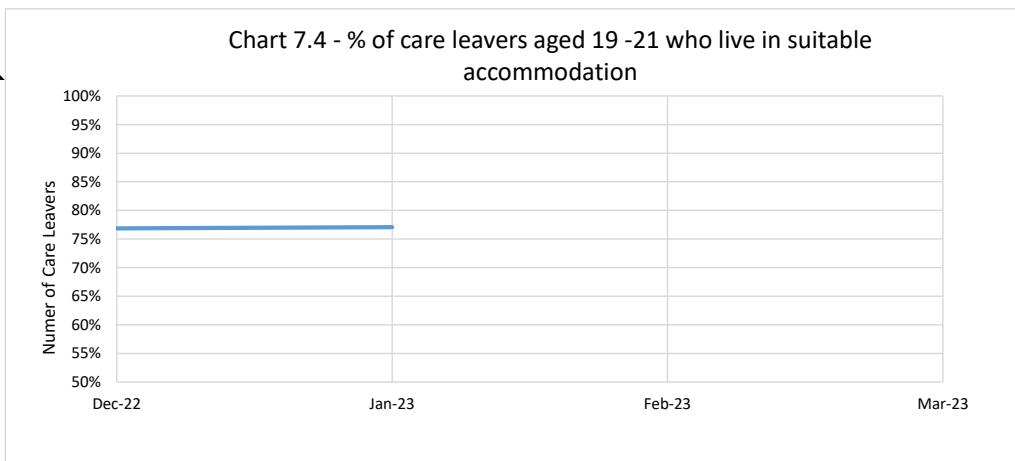


Section 7 The Availability of Services

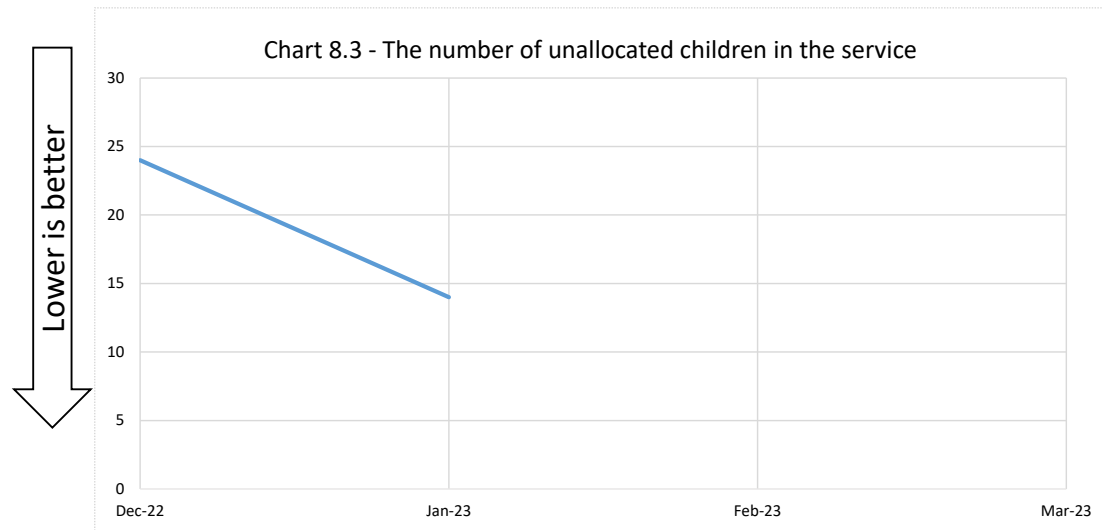
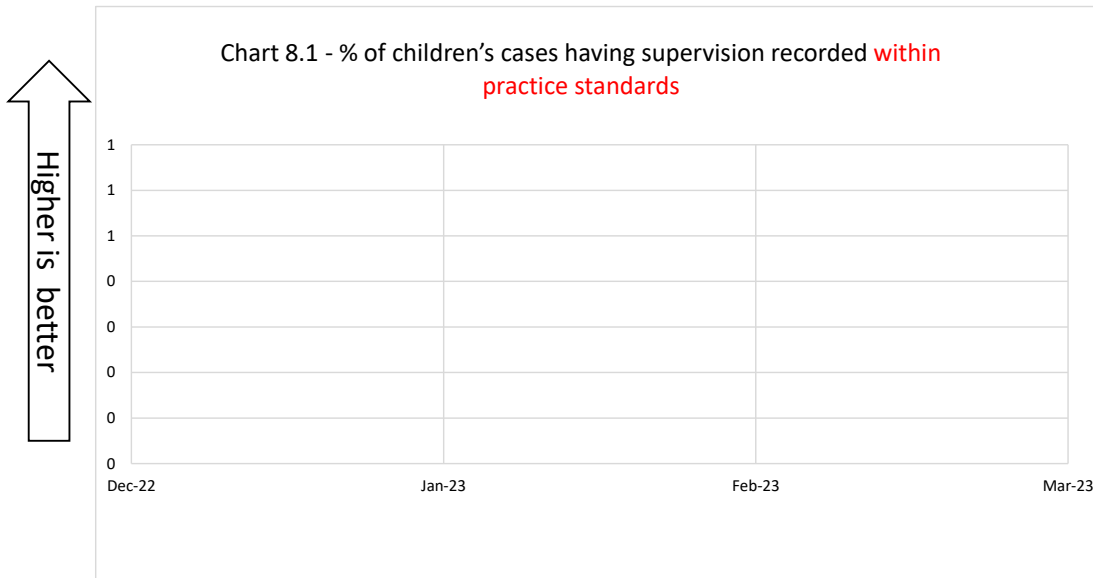
Higher is better



Higher is better



Section 8 Management Oversight



Section 9 Performance and Quality Assurances

